

Lampiran 3 – Tabulasi Pretest

No	GKT1	GKT2	GKT3	GKT4	GKT5	GKT6	GKT7	GKT8	Total	LK9	LK10	LK11	LK12	LK13	LK14	LK15	LK16	LK17	LK18	LK19	LK20	Total	KK21	KK22	KK23	KK24	KK25	KK26	KK27	KK28	Total
1	4	5	4	4	5	4	4	5	35	5	4	2	4	3	5	4	5	4	4	5	3	48	4	5	4	4	3	5	4	4	33
2	4	4	4	5	4	5	4	4	34	4	4	3	2	2	3	4	4	3	3	1	2	35	4	5	4	4	5	4	5	4	35
3	5	3	5	5	5	5	3	5	36	5	5	3	5	5	5	5	5	5	5	5	5	58	3	3	5	5	3	5	3	3	30
4	4	5	4	4	3	5	4	4	33	5	5	5	5	5	5	5	5	5	5	5	5	60	5	4	4	4	4	5	4	4	34
5	4	5	4	4	5	4	5	4	35	5	5	4	3	5	4	4	3	3	5	3	3	47	4	3	5	5	3	4	5	5	34
6	3	3	5	5	3	5	3	4	31	4	5	3	3	5	4	5	5	4	5	4	4	51	5	4	4	4	5	5	4	4	35
7	5	4	4	4	4	5	4	4	34	4	5	3	2	1	4	4	4	3	5	2	3	40	5	4	5	5	5	5	5	5	39
8	4	3	5	5	3	4	5	5	34	5	5	4	4	3	4	3	5	4	5	3	4	49	3	3	4	5	3	5	4	4	31
9	5	4	4	5	5	5	5	4	37	5	5	5	5	5	5	5	5	3	4	5	5	57	4	4	5	4	4	5	5	4	35
10	5	4	5	5	5	5	5	5	39	4	4	3	2	4	2	3	2	2	4	3	4	37	4	3	3	5	4	3	4	3	29
11	3	3	4	5	3	5	4	4	31	4	4	4	4	5	4	4	5	4	5	3	4	50	3	3	4	5	3	5	5	4	32
12	4	4	4	5	4	5	5	4	35	5	4	4	3	4	3	3	5	3	5	4	3	46	4	2	4	4	5	4	4	4	31
13	4	3	3	5	4	3	4	3	29	5	5	3	4	5	4	4	4	4	4	3	3	48	5	5	5	5	5	5	4	5	39
14	4	3	4	5	3	5	5	4	33	3	3	3	3	3	3	3	3	3	3	3	3	36	4	3	3	4	3	4	5	3	29
15	4	2	4	4	4	4	4	4	30	4	4	4	4	4	5	2	3	4	4	2	3	43	5	4	3	4	3	4	5	4	32
16	5	5	5	5	5	5	5	5	40	4	5	4	4	4	4	4	5	5	3	4	4	50	5	5	4	5	5	5	5	4	38
17	4	3	3	4	3	4	5	3	29	5	5	5	3	5	5	5	5	5	5	5	5	58	2	3	2	3	2	4	2	2	20
18	5	4	4	4	3	4	4	4	32	4	3	3	3	3	4	4	3	3	4	4	4	42	4	4	4	4	3	3	5	5	32
19	5	5	5	5	5	5	5	4	39	3	3	3	2	5	3	4	5	2	5	3	3	41	3	3	3	4	3	5	3	3	27
20	2	3	2	3	2	4	2	2	20	3	4	4	4	3	4	3	4	3	5	2	4	43	5	3	4	5	4	5	3	4	33
21	4	4	4	4	3	3	5	5	32	5	5	5	5	4	4	4	5	5	5	5	5	57	3	3	3	5	2	5	4	4	29
22	3	3	3	4	3	5	3	3	27	4	5	4	5	5	3	3	5	5	5	4	4	52	5	3	4	4	3	4	3	4	30
23	5	3	4	5	4	5	3	4	33	4	4	4	2	4	5	5	5	4	5	2	4	48	4	5	5	4	5	4	4	5	36
24	3	3	3	5	2	5	4	4	29	5	5	4	4	4	4	4	4	5	5	5	5	54	4	4	4	5	4	5	4	4	34
25	5	3	4	4	3	4	3	4	30	3	5	3	4	2	3	4	4	4	4	2	4	42	5	3	5	5	5	5	3	5	36
26	4	5	4	4	5	4	4	5	35	5	5	5	5	5	5	5	5	4	4	5	5	58	4	5	4	4	3	5	4	4	33
27	4	4	4	5	4	5	4	4	34	3	3	5	5	3	4	5	4	5	5	3	5	50	4	5	4	4	5	3	4	3	32
28	5	3	5	5	5	5	3	5	36	4	5	4	4	4	5	4	4	3	5	3	4	49	5	4	5	4	4	5	4	4	35
29	4	5	4	4	3	5	4	4	33	3	4	2	2	2	3	2	4	4	4	3	3	36	5	5	5	3	5	4	4	4	35
30	4	5	4	4	5	4	5	4	35	3	2	4	4	4	4	4	4	3	2	4	4	42	4	3	5	4	4	3	5	4	32

Lampiran 4 – Hasil Uji Validitas

Gaya Kepemimpinan Transformasional

Tahap Pertama

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.	,626
Approx. Chi-Square	97,506
Bartlett's Test of Sphericity df	28
Sig.	,000

Anti-image Matrices

		GKT1	GKT2	GKT3	GKT4	GKT5	GKT6	GKT7	GKT8
Anti-image Covariance	GKT1	,501	,055	-,089	,036	-,196	-,010	-,069	-,012
	GKT2	,055	,454	,004	,236	-,193	-,191	-,268	-,062
	GKT3	-,089	,004	,233	-,065	-,034	-,095	,006	-,183
	GKT4	,036	,236	-,065	,397	-,096	-,242	-,216	-,024
	GKT5	-,196	-,193	-,034	-,096	,456	,090	,067	-,006
	GKT6	-,010	-,191	-,095	-,242	,090	,566	,219	,112
	GKT7	-,069	-,268	,006	-,216	,067	,219	,576	-,001
	GKT8	-,012	-,062	-,183	-,024	-,006	,112	-,001	,307
Anti-image Correlation	GKT1	,826 ^a	,116	-,261	,080	-,411	-,020	-,128	-,030

GKT2	,116	,405 ^a	,013	,556	-,424	-,377	-,523	-,165
GKT3	-,261	,013	,738 ^a	-,214	-,105	-,261	,017	-,683
GKT4	,080	,556	-,214	,514 ^a	-,226	-,511	-,452	-,068
GKT5	-,411	-,424	-,105	-,226	,744 ^a	,176	,131	-,017
GKT6	-,020	-,377	-,261	-,511	,176	,354 ^a	,384	,269
GKT7	-,128	-,523	,017	-,452	,131	,384	,490 ^a	-,002
GKT8	-,030	-,165	-,683	-,068	-,017	,269	-,002	,731 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component	
	1	2
GKT1	,767	-,058
GKT2	,451	-,646
GKT3	,878	,215
GKT4	,574	,628
GKT5	,766	-,239
GKT6	,319	,660
GKT7	,511	-,434
GKT8	,822	-,023

Extraction Method: Principal
Component Analysis.

a. 2 components extracted.

Tahap Kedua

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.	,761
Approx. Chi-Square	64,743
Bartlett's Test of Sphericity df	10
Sig.	,000

Anti-image Matrices

		GKT1	GKT3	GKT4	GKT5	GKT8
Anti-image Covariance	GKT1	,512	-,094	,011	-,226	-,014
	GKT3	-,094	,255	-,174	-,037	-,197
	GKT4	,011	-,174	,694	,002	,053
	GKT5	-,226	-,037	,002	,566	-,057
	GKT8	-,014	-,197	,053	-,057	,343
Anti-image Correlation	GKT1	,823 ^a	-,261	,019	-,419	-,033
	GKT3	-,261	,699 ^a	-,415	-,097	-,666
	GKT4	,019	-,415	,769 ^a	,004	,109
	GKT5	-,419	-,097	,004	,835 ^a	-,128
	GKT8	-,033	-,666	,109	-,128	,739 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
GKT1	,791
GKT3	,906
GKT4	,605
GKT5	,755
GKT8	,845

Extraction Method:
Principal Component
Analysis.

a. 1 components
extracted.

Tahap Pertama

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.	,689
Approx. Chi-Square	161,555
Bartlett's Test of Sphericity df	66
Sig.	,000

Anti-image Matrices

		LK9	LK10	LK11	LK12	LK13	LK14	LK15	LK16	LK17	LK18	LK19	LK20
Anti-image Covariance	LK9	,255	-,198	-,113	,021	-,012	-,110	-,049	,081	,010	-,042	-,158	,100
	LK10	-,198	,358	,100	-,021	-,023	,074	,023	-,055	-,104	-,104	,129	-,062
	LK11	-,113	,100	,357	-,064	-,132	-,009	,054	-,080	,001	,031	,148	-,142
	LK12	,021	-,021	-,064	,374	-,058	-,094	,110	-,017	-,105	,105	-,027	-,049
	LK13	-,012	-,023	-,132	-,058	,556	,011	-,083	-,011	,074	-,069	-,112	,042
	LK14	-,110	,074	-,009	-,094	,011	,513	-,155	-,026	-,059	-,026	,050	-,001
	LK15	-,049	,023	,054	,110	-,083	-,155	,449	-,176	,039	,120	,061	-,133
	LK16	,081	-,055	-,080	-,017	-,011	-,026	-,176	,491	-,136	-,169	-,111	,116
	LK17	,010	-,104	,001	-,105	,074	-,059	,039	-,136	,320	,074	-,019	-,055
	LK18	-,042	-,104	,031	,105	-,069	-,026	,120	-,169	,074	,682	,069	-,110
	LK19	-,158	,129	,148	-,027	-,112	,050	,061	-,111	-,019	,069	,232	-,125
	LK20	,100	-,062	-,142	-,049	,042	-,001	-,133	,116	-,055	-,110	-,125	,171

Anti-image	LK9	,572 ^a	-,654	-,376	,067	-,031	-,304	-,146	,228	,034	-,100	-,649	,478
Correlation	LK10	-,654	,589 ^a	,279	-,057	-,051	,174	,058	-,131	-,307	-,210	,449	-,252
	LK11	-,376	,279	,656 ^a	-,176	-,297	-,021	,136	-,192	,003	,062	,513	-,573
	LK12	,067	-,057	-,176	,862 ^a	-,127	-,215	,267	-,041	-,303	,207	-,091	-,195
	LK13	-,031	-,051	-,297	-,127	,838 ^a	,020	-,166	-,022	,176	-,112	-,313	,135
	LK14	-,304	,174	-,021	-,215	,020	,852 ^a	-,322	-,052	-,145	-,045	,144	-,004
	LK15	-,146	,058	,136	,267	-,166	-,322	,693 ^a	-,375	,102	,216	,189	-,480
	LK16	,228	-,131	-,192	-,041	-,022	-,052	-,375	,688 ^a	-,343	-,291	-,328	,399
	LK17	,034	-,307	,003	-,303	,176	-,145	,102	-,343	,847 ^a	,159	-,069	-,233
	LK18	-,100	-,210	,062	,207	-,112	-,045	,216	-,291	,159	,556 ^a	,174	-,323
	LK19	-,649	,449	,513	-,091	-,313	,144	,189	-,328	-,069	,174	,574 ^a	-,627
	LK20	,478	-,252	-,573	-,195	,135	-,004	-,480	,399	-,233	-,323	-,627	,623 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component	
	1	2
LK9	0,665	0,456
LK10	0,558	0,638
LK11	0,682	-0,286
LK12	0,732	-0,34
LK13	0,624	-0,033
LK14	0,686	-0,047
LK15	0,635	-0,129
LK16	0,638	0,156

LK17	0,781	-0,066
LK18	0,33	0,623
LK19	0,724	-0,118
LK20	0,799	-0,312

Extraction Method: Principal Component Analysis.

a. 2 components extracted.

Tahap Kedua

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,765
Approx. Chi-Square		132,127
Bartlett's Test of Sphericity	df	45
	Sig.	,000

Anti-image Matrices

	LK9	LK11	LK12	LK13	LK14	LK15	LK16	LK17	LK19	LK20	
Anti-image Covariance	LK9	,497	-,106	,049	-,071	-,140	-,035	,050	-,089	-,189	,113
	LK11	-,106	,394	-,078	-,134	-,033	,042	-,061	,032	,155	-,157
	LK12	,049	-,078	,391	-,051	-,096	,102	,009	-,137	-,051	-,044
	LK13	-,071	-,134	-,051	,566	,016	-,072	-,042	,083	-,129	,030

	LK14	-,140	-,033	-,096	,016	,529	-,174	-,019	-,043	,034	,014
	LK15	-,035	,042	,102	-,072	-,174	,477	-,166	,044	,047	-,140
	LK16	,050	-,061	,009	-,042	-,019	-,166	,560	-,177	-,096	,101
	LK17	-,089	,032	-,137	,083	-,043	,044	-,177	,357	,018	-,090
	LK19	-,189	,155	-,051	-,129	,034	,047	-,096	,018	,320	-,143
	LK20	,113	-,157	-,044	,030	,014	-,140	,101	-,090	-,143	,217
	LK9	,713 ^a	-,240	,111	-,134	-,273	-,073	,094	-,211	-,474	,345
	LK11	-,240	,721 ^a	-,199	-,283	-,073	,098	-,129	,085	,437	-,538
	LK12	,111	-,199	,861 ^a	-,108	-,211	,236	,019	-,367	-,145	-,152
	LK13	-,134	-,283	-,108	,843 ^a	,029	-,139	-,075	,184	-,304	,084
	LK14	-,273	-,073	-,211	,029	,868 ^a	-,346	-,035	-,098	,082	,041
Anti-image Correlation	LK15	-,073	,098	,236	-,139	-,346	,745 ^a	-,320	,106	,119	-,436
	LK16	,094	-,129	,019	-,075	-,035	-,320	,766 ^a	-,397	-,226	,290
	LK17	-,211	,085	-,367	,184	-,098	,106	-,397	,815 ^a	,053	-,325
	LK19	-,474	,437	-,145	-,304	,082	,119	-,226	,053	,698 ^a	-,541
	LK20	,345	-,538	-,152	,084	,041	-,436	,290	-,325	-,541	,695 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component	
	1	2
LK9	,619	,545
LK11	,700	-,369
LK12	,755	-,395
LK13	,633	,316
LK14	,695	,107
LK15	,651	,160
LK16	,627	,222
LK17	,775	-,241
LK19	,747	,241
LK20	,815	-,359

Extraction Method: Principal
Component Analysis.

a. 2 components extracted.

Tahap Ketiga

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.		,781
Approx. Chi-Square		116,285
Bartlett's Test of Sphericity	df	36
Sig.		,000

Anti-image Matrices

	LK11	LK12	LK13	LK14	LK15	LK16	LK17	LK19	LK20	
Anti-image Covariance	LK11	,418	-,072	-,161	-,072	,037	-,053	,014	,157	-,160
	LK12	-,072	,395	-,045	-,090	,107	,004	-,136	-,043	-,064
	LK13	-,161	-,045	,577	-,005	-,079	-,036	,075	-,205	,053
	LK14	-,072	-,090	-,005	,571	-,200	-,005	-,076	-,027	,056
	LK15	,037	,107	-,079	-,200	,480	-,164	,040	,043	-,151
	LK16	-,053	,004	-,036	-,005	-,164	,565	-,178	-,100	,103
	LK17	,014	-,136	,075	-,076	,040	-,178	,374	-,021	-,083
	LK19	,157	-,043	-,205	-,027	,043	-,100	-,021	,413	-,146
	LK20	-,160	-,064	,053	,056	-,151	,103	-,083	-,146	,246
Anti-image Correlation	LK11	,747 ^a	-,178	-,328	-,148	,083	-,110	,036	,379	-,499
	LK12	-,178	,865 ^a	-,095	-,189	,246	,008	-,354	-,106	-,204
	LK13	-,328	-,095	,773 ^a	-,008	-,150	-,063	,161	-,421	,140
	LK14	-,148	-,189	-,008	,855 ^a	-,381	-,010	-,165	-,056	,150
	LK15	,083	,246	-,150	-,381	,725 ^a	-,316	,093	,096	-,439
	LK16	-,110	,008	-,063	-,010	-,316	,769 ^a	-,387	-,207	,275
	LK17	,036	-,354	,161	-,165	,093	-,387	,833 ^a	-,054	-,274
	LK19	,379	-,106	-,421	-,056	,096	-,207	-,054	,746 ^a	-,456
	LK20	-,499	-,204	,140	,150	-,439	,275	-,274	-,456	,735 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
LK11	,715
LK12	,773
LK13	,619
LK14	,684
LK15	,659
LK16	,629
LK17	,782
LK19	,727
LK20	,843

Extraction Method:

Principal Component

Analysis.

a. 1 components
extracted.

Tahap Pertama**KMO and Bartlett's Test**

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.	,621
Approx. Chi-Square	69,216
Bartlett's Test of Sphericity df	28
Sig.	,000

Anti-image Matrices

	KK21	KK22	KK23	KK24	KK25	KK26	KK27	KK28
KK21	,482	-,027	,052	,075	-,232	-,061	-,007	-,163
KK22	-,027	,639	,009	,255	-,151	-,176	-,180	-,037
KK23	,052	,009	,446	,020	-,184	-,071	,012	-,218
KK24	,075	,255	,020	,628	-,078	-,278	-,134	-,131
KK25	-,232	-,151	-,184	-,078	,450	,125	,038	,076
KK26	-,061	-,176	-,071	-,278	,125	,704	,245	-,009
KK27	-,007	-,180	,012	-,134	,038	,245	,685	-,144
KK28	-,163	-,037	-,218	-,131	,076	-,009	-,144	,382

Anti-image Correlation	KK21	,714 ^a	-,049	,111	,135	-,497	-,105	-,012	-,380
	KK22	-,049	,600 ^a	,016	,402	-,281	-,263	-,273	-,075
	KK23	,111	,016	,706 ^a	,037	-,410	-,127	,021	-,528
	KK24	,135	,402	,037	,432 ^a	-,147	-,418	-,204	-,268
	KK25	-,497	-,281	-,410	-,147	,636 ^a	,222	,068	,184
	KK26	-,105	-,263	-,127	-,418	,222	,342 ^a	,353	-,017
	KK27	-,012	-,273	,021	-,204	,068	,353	,592 ^a	-,282
	KK28	-,380	-,075	-,528	-,268	,184	-,017	-,282	,672 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component		
	1	2	3
KK21	,774	-,143	,190
KK22	,538	-,463	,292
KK23	,794	,152	,040
KK24	,247	,814	-,259
KK25	,751	-,250	,224
KK26	,148	,683	,535
KK27	,498	-,156	-,707
KK28	,812	,250	-,207

Extraction Method: Principal Component

Analysis. a. 3 components extracted.

Tahap Kedua

KMO and Bartlett's Test

Kaiser-Meyer-Olkin Measure of Sampling Adequacy.	,702
Approx. Chi-Square	54,695
Bartlett's Test of Sphericity df	15
Sig.	,000

Anti-image Matrices

		KK21	KK22	KK23	KK25	KK27	KK28
Anti-image Covariance	KK21	,493	-,074	,048	-,235	,021	-,170
	KK22	-,074	,772	-,008	-,139	-,147	,012
	KK23	,048	-,008	,453	-,184	,042	-,247
	KK25	-,235	-,139	-,184	,475	-,010	,082
	KK27	,021	-,147	,042	-,010	,786	-,190
	KK28	-,170	,012	-,247	,082	-,190	,421
Anti-image Correlation	KK21	,729 ^a	-,121	,102	-,486	,034	-,373
	KK22	-,121	,837 ^a	-,013	-,230	-,188	,021
	KK23	,102	-,013	,686 ^a	-,397	,070	-,566
	KK25	-,486	-,230	-,397	,686 ^a	-,016	,183

KK27	,034	-,188	,070	-,016	,732 ^a	-,331
KK28	-,373	,021	-,566	,183	-,331	,649 ^a

a. Measures of Sampling Adequacy(MSA)

Component Matrix^a

	Component
	1
KK21	,785
KK22	,577
KK23	,780
KK25	,770
KK27	,507
KK28	,787

Extraction Method:

Principal Component

Analysis.

a. 1 components
extracted.